

ASWU Meeting Minutes 04/11/2018

In attendance:

2017-2018 School Year (Voting) - President - Jeff Debray, Executive Vice President - Dylan Reyes, Financial Vice President - Shaun Fisher, Secretary - Jordan Coleman, Activities Coordinator - Danny Butler, Special Events Coordinator - Rachel Henson, Marketing/PR Coordinator - Hunter Smit, Spiritual Life Coordinator - Hannah Palmer, Sports Coordinator - Mae Curtis, Sustainability Coordinator - Claire Leveck, Outdoor Recreation Coordinator - Elisha Parslow, Natsihi Editor - Michaela Mulligan, Whitworth.fm Manager - Colin Bondy, Whitworthian Editor - Courtney Murphy, Arend Senator - Amber Van Brunt, Baldwin Jenkins Senator - Alex Mowery, Ballard Senator - Savannah Heath, Boppell Senator - Sarah Haman, Duvall Senator - Tucker Wilson, McMillan Senator - Martin Crocco, Warren Senator - Ethan Clardy, Off-Campus Senator - Gracie Meiners, Oliver Senator - Hannah Underwood, Stewart/Village Senator - Shelby Krug, Josiah Gallegos, BJ/Stewville Zone Rep - Parker Daniels (not present), Arend/Boppell Zone Rep - Alexa Ricks, Duvall/Oliver Zone Rep - Jacob Seo, Off-Campus Zone Rep - Lisa Huang, Off-Campus Zone Rep - Hannah Howell, Off Campus Zone Rep - Franklin (not present)

Meeting was brought to order at 5:01pm in the ASWU Chambers

Mission statement read by Alex Mowrey

Jeff: We need to review our minutes from the April 4th. Are there any corrections?

Minutes approved.

GUEST SPEAKER: Dr. Lorna Hernandez-Jarvis, VP Diversity, Equity & Inclusion Diversity Action Plan Update

Dr. Lorna: The Diversity Action Plan is to address the question of how can Whitworth's commitments to diversity, equity, and inclusion be more fully lived out on campus?

The process includes

- Spring 2017: Self-assessment of DEI efforts
 - In personal development and training of faculty and staff

Diversity Action Plan Development

- Based on self-assessment each unit identified objectives and strategies to pursue
- The plan just include
 - Objectives to pursue
 - Strategies to achieve objectives
 - Estimated time to completion
 - Assessment and key performance indicators
 - Responsible party

- Resources needed

Units involved

- Academic affairs, student life, campus ministry, athletics, admissions and financial aid, finance and administration, institutional advancement, human resource strategies

Timeline:

- 2017 self-assessment
 - Spring, fall 2016 listening, learning = student experiences and perceptions
 - Spring 2017 unit self-assessments = faculty and staff
 - Fall 2017 development of diversity action plans by each unit
 - Jan-March 2018 DAP from each unit integrated into single document
 - March 2018 DAP approved by University Council
 - April 2018 DAP submitted to Trustees for approval
 - Fall 2018 campus-wide implementation of DAP

Plan includes specific objectives for each goal

Whitworth's Diversity Action Plan is a living document and it will continue to evolve as we begin to implement it

Many of the objectives are connected to three goals in respect to retention of students, faculty and staff

- As faculty and staff increase intercultural competency, retention rates will be impacted
- Emphasizing the connection of our Christian mission as being central to the DEI efforts we create a more welcoming campus which can increase retention
- As we increase the recruitment of diverse workforce (faculty and staff) we strengthen the resources provided for students to succeed at Whitworth
- As we strengthen the curriculum regarding diversity education the more likely it is we will continue to recruit a diverse student body
- A stronger DEI curriculum will better prepare ALL students for lives outside of Whitworth and this should increase retention among minority students as well as majority students

Similarities among different units

GOAL 1

- Make explicit and clear to all members of the Whitworth community the Christ centered rationale for diversity, equity, and inclusion efforts
- DEI terminology and models
- Development of intercultural competency focusing on specific needs of the unit
- Development of intergroup dialogue and communication skills to engage in difficult situations. We might implement this training for all CDAs in the future

GOAL 2

- Broaden the pool of applicants to positions at Whitworth
- Enhance search committees training to avoid implicit biases and unconscious discriminatory practices

Differences

GOAL 1

- Use resources from national organizations pertinent to their area of work
- Established regular DEI discussions in the context of their area of work within the university
- Attend regional and national conferences and training on DEI specific to area of work

GOAL 2

- Translation of training materials and other information
- Seek and use resources and training opportunities from national organizations pertinent to their area of work
- Broaden pool of applicants for positions through specific strategies related to area of work

GOAL 3

- Not every unit has direct involvement
- The academic program will work on increasing number of majors that offer courses addressing power and privilege
- Student life also has strategies for extra curricular programs and for student leadership training in courses
- Advancement will offer internships for students from underrepresented groups
- Some are seeking external funds to implement strategies

Teri: Will there be any integration of diversity into other classes rather than just electives?

Lorna: Not yet, we are working together to make it a part of that general integration. We are starting with electives because everyone has to take them rather than major classes.

Whitworth was selected to participate in an institution in June for four days to get training and time to work on thinking specifically on how to integrate these issues and learn how to deal with these issues in civil ways. We are going to get feedback from people before we go to this program to know what people want to be included.

Auzzi: I know you said CDAs would get training, but do you think it would be helpful to have RAs get the training as well?

Lorna: Maybe. I will bring that up.

Alex: I know this was planned before you got here, so were you involved in creating it if you just got here?

Lorna: Most of the action plan was created once I came.

Alex: I am impressed and blown away.

Lorna: It's very exciting but they are big things and are big plans, so they will take time. We will also have to schedule these things differently depending on the funding. The plan is for this to be implemented by 2021.

Jeff: You mentioned areas where there aren't policies. Is there a specific one that you are working on?

Lorna: I wouldn't say that they aren't there, but they need to be revised or they aren't clear. If we look at Program and Evaluation, when it comes to those, some standards change and shift. That might be part of the reason why our numbers of faculty of staff of color, are so low. This might be due to our recruitment and then when they do come, they don't stay. We are addressing this issue.

Alex: I'm curious about what degree student input played in this and what student input will have in implementation.

Lorna: Students helped with representing at discussions for feedback and with the surveys. In some cases the feedback was used, and in some cases they weren't.

Jeff: And after tomorrow depending on how that goes, we will have something to send out?

Lorna: Yes we will figure out a way to put it where all students have access to it. There are some spots in implementation where it will include student involvement.

FVP UPDATES: Shaun Fisher

Club Updates

Bee Club: Maria

Maria: I'm the president of the bee club. I started it this year. APIS stands for association of ... supporters. The purpose of the club and mission is to spread education of the importance of honey bees and other pollinators as well. Students can learn how to take care of a colony and hive... Some past events we've done is that we teamed up with Kipos garden club to help with the harvest festival. We made out artwork with honey, we gave garden tours. Later on we also made and packaged lotion and we made beeswax wraps for alternatives of plastic wrap. We also made lip balm and did a hive inspection in the fall where I showed students what we do and how we help the colony. Earth week starts on April 22 and a garden festival that Sunday. We have events everyday through that week. Friday is Polonator Day and planning to set up my live observation hive so students can get as close as they want. We are planning on passing out fliers about less known pollinators like bats and moths. Also want to have another hive inspection to see if bees made it through the winter. Meetings are Sundays in 6pm at MPR.

Guest: Do your hives only support honey bees or different species?

Maria: Technically we can only take care of honey bees because they are the only social bees. We help support other pollinators too but can't take care of them.

Gaming Club: Chris

Chris: Gaming club was founding in 2008 and we are a simple club on campus. We meet every Friday at 6pm in Hendricks Hall 120 and play board games, table games, video games. We all banded together because we all love gaming. We provide a safe place for gamers and non-gamers. We've done a lot this year. We started the year with a gaming gala which was an alternative to tradition for students who didn't want to participate in the loud events. We got together and played some games and ate some snacks. We also had a Halloween party and it was really cool. We had scary board games and video games and some people dressed up. Around finals we had a holiday potluck and we had a white elephant gift exchange. This semester we started theme nights to get some of my friends to start coming. The idea is that on our theme nights, we have specific genres of games that we will be playing and won't play other games not in the theme. They are really specialized so people know what they are walking into. Then there's WhitCon which is what is big for this campus. In Weyerhaeuser we set up a convention and ran tournaments for different kinds of games. We also had a vendor show up and sell a bunch of nerdy stuff. We will have more game nights and will have on Friday which is a throwback theme. We will participate in Spring Fest with a table. We were approached at Bucs Bound about starting a distressed game night for finals week.

whitworthgaming@weebly.com

Pirate Club: Sarah Chandler/Ryan Carpenko

Our goal is to create a safe and inclusive space for LGBTQ members to express themselves. One of the events we did was in October for National Coming Out Day in Mind and Hearth where people could talk about coming out to their families. It was very powerful and a visible event. We did a winter dance before finals week and it was good to destress and people brought more members in. We've been doing club movie nights and poetry session where people brought in their work and celebrated it. We also supported members who are participating in local poetry competitions. Some upcoming events is Pride Week which is an opportunity for Whitworth to celebrate the LGBTQ+ community. We will be having an art fair on Monday, Tuesday we are working with the women and gender department showing a movie. Thursday we are having a LGBTQ Q&A with a panel of speakers who will give speeches on something that is important to them. Friday is our big day which is an identity symposium with awesome speakers. Connor Mertens and Jonathan Surgey will be coming. Later that night at 8:30pm we will be having rainbow prom. This is April 23-27th. There will be lots of advertisement. Regular meetings are every Monday at 7:30pm in the ABC

room. We have an email list and we have a facebook page at Pirate Pride. We also run a mental health support group on Wednesdays at 7pm.

Requisitions

Pirate Pride: Sarah Chandler

Sarah C: Looking to requisition for Pride Week. We have a lot of interest from other communities and schools for this week and we want it to be bigger and more visible than previous years.

Ryan: I volunteer through Dornsife at a middle school in Spokane and the teachers that are in charge there are interested in making the Friday of Pride Week as an after school field trip for middle schoolers. This will also include families. For those who have parents who are harshley not supportive, students will have a place to go. The requisition is only for \$1,000 for \$750 for the speakers who do interactive presentations in Wey 111 which is one of the bigger rooms, \$200 split 4 ways for community member speakers at the Q&A event who have all been approved, \$50 for sound equipment at the Q&A event. The remaining decorations and other expenses would be coming out of our club budget. We have been frugal this year and have been preparing for it.

Hannah H: Is \$750 purely your commission for the speakers?

Ryan: Yes for commission as they are from Spokane.

Kamau: I am very supportive of this. This club has been really good about diversifying and locating their events. I appreciate how well they have been to be creative in gathering resources.

Hannah U: Are you going through Anthony to do the sound stuff? Did you get the estimate from him?

Ryan: It came to \$50 from a previous event we did and the time limit. It's in the ABC room. I am the acting VP of the club and I'm the treasurer. I know a lot of the budget stuff for our club.

ASWU Discussion

Jacob: How much in unallocated?

Shaun: \$6,184.19

Sarah H: Keeping in mind we can always take money out of capital account to use for unallocated.

Gracie: Motion to approve the requisition.

APPROVED 17

Passed

Outdoor Rec: Elisha/Brad

Brad: I run the outdoor rec program and the climbing wall. We need some basic requisitions for the program and to serve around 400 students a year. We need sleeping bags and snowboards which are really important. Both of them are unique in that if we go on adventures with them and they fail on you, it ends badly. It's happened to some students this year. We want to upgrade our current equipment. Our current sleeping bags are from 2011 that were purchased from a student in ASWU. They are breaking down and don't have functional zippers or insulation. That just happens over time. It would be okay for summer camping trips but not for here. Snowboards we have had for a good number of years and not sure when they were purchased. The plastic on the bindings are so brittle that students are breaking those while on the mountain. They have paid for the lift ticket and equipment and then can't snowboard when they get there so it's disappointing and we want to improve the experience. We don't have enough money from our funds for the equipment because we are keeping up with other funds. Snowboards and sleeping bags are our most used rentals. We are asking for twelve 20 degree sleeping bags, 4 snowboards and 8 binding sets.

Hannah P: Is there anyway to sell the old equipment to offset the costs?

Brad: Yeah so sometimes students are taking out the new snowboards and scratching them up. That's why we are getting more bindings to put on the decks so that we don't have to replace the entire set. We won't be selling off the old boards, we will just be adding them to the fleet. For the sleeping bags, we will be selling the old ones to students for a low rate to help with the cost. We don't usually sell things for a lot of money because we need to get rid of them.

Alex: what are the amounts?

Brad: Sleeping bag cost for each bag is \$103.82 and total is \$1,455.84. Snowboards each are \$286 and total is \$1,858

Kamau: Before you came in we were talking about DEI plan and I know that there are a lot of ways we are trying to improve the programs. Do you keep track of the demographic of students who are participating in these events and are there new ways to recruit new kinds of students to participate. My sense is that not a lot of minority and international students are going on these kinds of trips.

Brad: We don't currently track demographic information of who attend our trips. Our software does have pictures so we could look through to see the diversity on a superficial level. We haven't asked students to post on student involvement surveys. We have had international students participate on some events. It's something that we are always looking to increase awareness about and access to. We are a program that caters to beginners and we want to help those not feel intimidated by what we are doing. We know it takes effort and a fiscal commitment. I think these are life changing.

Michaela: Can you tell us why you are purchasing snowboards now rather than the fall?

Brad: Usually we experience our highest peak of interest during the events and all of the rentals are sold out from the companies we are using. So the challenge is when they have the

equipment is in the summer when people get in their orders. In general they manufacture to demand. We never really seemed to have the money at the right time

ASWU Discussion

Savannah: How much do we have left in the budget?

Kamau: One of the reasons why I asked my question is that Lorna said that every one of the departments had to fill out their goals. The athletics department and the Urec were the ones I was disappointed in for their goals. This isn't a reason not to fund their requisition but I think that senators should consider asking them to do more to track the students who are participating in these trips and reaching out to those other students not participating. If they aren't doing outreach, they are seeing it as a problem. Students of color usually don't participate in these activities at the Urec and I want them to do more with outreach to these kinds of students rather than falling back to the typical students who participate.

Savannah: That's a good point but can we just focus on the requisitioning?

Hannah U: I guess where I sit right now is that where the money will go if we don't use it for the next 6 weeks.

Alex: This year ASWU will roll over no money. All of our extra money will go to funding bus passes for students next year. We didn't promise them any funds for this year but that's where it will go. I think we should fund requisitions if we find them valuable. I know that my residents use these items but I know that it's a luxury item. I wonder why the Urec gets money from ASWU rather than other programs on campus. I think it lacks fiscal respect for them to keep asking us for money.

Shelby: Stewville is going on a camping trip and we will be getting all of the sleeping bags from the Urec. We are in favor of the snowboards as well because i have a great amount of residents who go on these trips.

Sarah H: Something that stood out to me here was that they never mentioned selling equipment to offset costs in the previous meeting. It feels like they lack transparency.

Mae: I know that they sell a lot of things and go back to students for very cheap. They invest in their students in that way.

Jeff: Can they just request money during budget committee?

Shaun: Yes. They get \$3,200 for supplies each year so this would drain that. They could ask for more.

Jeff: Do you know how much they have left for equipment?

Shaun: No.

Martin: There is an issue of safety if the boards are breaking on these trips. Also, if the bags aren't insulating, that's putting students at serious risks.

Claire: There's a significant benefit for safety.

Michaela: During the finance meeting we asked them how much the Urec supports them and they said if they have extra money, then they will help the Outdoor Rec but not a guarantee.

Savannah: If we only have 6 weeks and we have \$13,000 left I would think this a good idea especially if it's a safety issue.

Alex: I move to approve the requisition for the sleeping bags.

APPROVED 17

Passed

Savannah: I move to approve requisition for snowboards

APPROVED 17

Passed

Sarah H: Urec is coming to us a lot. What can we do to make it easier for the Urec?

HOLA:

We are putting on an event called "Come Dance with Us" from 7-9pm. We are looking to requisition for \$950 for food and drinks during the event and for those setting up and cleaning up the event. We are also planning to have pinatas at the event and we currently have one, but we want **two**. The reason we are requesting for some much money compared to last year is because we have been deciding on expanding the vision for the club and what we put on for the campus. We want to represent our culture as students but also as Hispanics and Latinos. We want to make our reach extend further out than what has normally been seen. Usually this is done through the different events such as in BSU. Along with this cost breakdown, we will have prizes because we are planning on having a competition during the dance and we want to fully provide for those attending.

Hannah H: How many clubs are involved with the event?

Club: We have FASA, BSU, and the International Club.

Danny: Do you have the cost breakdown?

Club: Roughly we are requesting \$250 for the decorations, \$250 for some fruit, \$50 for the food and drinks providing, \$100 for paying students working lights and sounds, \$100 for emergency and safety funds.

ASWU Discussion

Danny: they mentioned that there was going to be a competition with prizes but didn't know what yet.

Alex: they don't have money for it.

Hannah H: I'm excited for this event because I've been do it before. I love how many people are involved and it's going to be a great opportunity for networking. So many people's friends will be involved and I think it should be approved.

Sarah H: I move to approve the full amount.

APPROVED 16

ABSTAINING 1

Chapel: Lexi Chan

This Friday we are bringing students to the simulation to teach students about refugees and what it's like. It should be really cool. I'm asking for \$750 because we are taking 24 students.

ASWU Discussion

Savannah: There are 24 students signed up to go?

Sarah H: 28 spots and 24 students signed up

Alex: I move to approve the finance committee's recommendation and give the full amount

APPROVED 17

Passed

Capital: \$9,861.16,

Unallocated: \$7,184.19

Budget Committee

In 2 weeks. Candidates receipts are due to Shaun by Friday.

EVP UPDATES: Dylan Reyes

Elections

I'm doing this campaign personally so I want to break 1000 votes and I think we can make history happen. Give these handouts on voting day tomorrow to those you don't think will vote.

Student Highlights

Dylan - candidates running for elections and putting in so much work

PRESIDENT UPDATES: Jeff DeBray

April ASWU Town Hall

The last town hall is on April 23rd regarding diversity and faith.

ASWU Hygiene Drive (co/Sarah Dixit)

After dinner pick up your boxes to deliver to your residence halls. Hannah Howell and I are making some changes to the posters about the event. Off-campus is also involved.

REPORTS AND CAMPUS VIBES

Sarah H: Boppell's vending machine was installed today. Boppell Open House is starting at 8pm and boys are allowed because boys will be living there next year. Boppell Multicultural Potluck is next Friday and you can bring a dish from your background.

Rachel: Second Chance Prom is in 2.5 weeks. Put it in your newsletters. We still have tickets available at the HUB info desk and they are free.

Gracie: Off-Campus Mariners night is this Friday and we still have tickets to sell. Now open to non off-campus students as well. We have 40 left and sold 80.

Sarah D: Thanks for the Senior Bingo Night.

SHOUT-OUTS, QUESTIONS

Gracie - Sarah D for Senior Bingo Night

Dylan - Danny for comedian

Meeting ends at 6:41pm