

1. Call to Order: Molly
2. Mission Statement: Seth
3. Minutes: Approved
4. Guests: Troy (student athletic advisory council), Jake, Ryan (community service office), Lizzie, Molly, Kari, Kasey, Kiley, Ashley, Jack, Tyler, Matthew, Audrey (hate crimes), Joel (security officer)
5. Clubs
  - a. Jake (athletic training club)
    - i. Had a sneak peak at the Willamette football game for students interested in athletic training as their major. We had a “get to know you” game. Planning a get together at someone’s house. We’re hoping to do some fundraisers throughout the year.
6. Star Awards:
  - a. Kevin, it was a homerun getting you and you’ve been knocking it out of the park!
  - b. Dayna, did a great job with parent’s weekend, here’s a hand for all you’ve done!
  - c. Katie, did a great job with parent’s weekend also!
7. Guest speakers:
  - a. Larry Burnley (diversity initiatives)
    - i. Important to create an educational experience in and out of the classroom that will help us to be prepared to engage with all kind of diversity. A set of initiatives that targets everyone. Not an add-on to our mission, but is already central to our mission. What is Whitworth doing to help students and staff to be an effective, cohesive, engaging, civil, loving body of Christ? Having a more diverse staff/faculty/student body increases critical thinking and creativity. Along with this come challenges that prevent us to engage “the other.” We have developed a number of initiatives that provide an opportunity to develop intercultural competency. Focus is primarily on race and gender. There was a lecture two weeks ago about cultural responsible pedagogy. Who and what are students reading? There will be three major assessments of surveys for the fall of next year. A learning outcomes assessment of global perspectives/American diversity requirements will be included. Diversity initiative database. We hope to have a presentation this January, and ASWU will be invited to participate in this. We have completed a packet for recruitment and retention. We try to never talk about recruitment without retention. We are conscious of how different people see this community. We want to send a message that we care about all student’s safety. The assessments that we are going to do

are critical, it will identify strengths. We are taking seriously what it means for students to be prepared to be global citizens.

- ii. Jonny Whitmore: Is there no data now on students reading diverse material?
- iii. Larry: We'll finish the first phases of data collection hopefully around the beginning of the spring semester. The question is how well are we doing at having students achieve the expected outcomes for the American diversity and global perspective classes. Students will be involved in this process and will be giving input.
- iv. Guest: How is the University of Austin Supreme Court ruling going to affect Whitworth?
  - v. Larry: We haven't really looked at that yet. We've defined diversity pretty broadly. We're being very careful with the language we use and I don't think it's going to really hurt us like it will maybe hurt other larger institutions.
  - vi. Laura: Can someone explain that.
  - vii. Larry: University of Texas Austin uses the category of race in their admissions and that is being challenged. It's before the courts now in this session. A number of people don't think that race should be completely removed but should be looked at. Beck called into being a permanent committee that will lead our advancement. Institutional Diversity Committee, Marisol and a CDA representative sit on that committee. The position I hold is a new position and few Christian institutions have a position like mine.
- viii. Marisol: My main concern with diversity initiatives is, are these being explained to the board of trustees as well? I feel like we can't ask specific entities on campus to be developing this if the trustees aren't willing to also.
- ix. Larry: Trustees are only mentioned once in code four. Actually moving toward a substantive effort that is in place hasn't happened yet. There was no report from my office up until this past fall meeting. I told Beck that we really need to put in front of the board what we're doing.
- x. Dayna: I've had some students ask me what the process is to get the class of orientation in the non-discriminatory process.
- xi. Larry: The trustees would be involved in that as well. We're having really intentional and hard conversations as we send out postings for faculty. Some won't post our positions because it's not a protected group. I think Beck is very astutely navigating our political environment and landscape for these courageous conversations. It's been said that we don't hold a policy for hiring. We don't have a formal policy, but we do have a policy

in term of how it's lived out. We will need a lot of transparent conversation. There are people trying to push us to take a stand one way or another, but there is no protocol that leads to that decision.

- xii. Dayna: Where would we direct a student with a resolution?
  - xiii. Larry: Make those concerns known to the cabinet and university counsel and trustees.
  - xiv. Guest: Why is putting homosexuality into the clause taking a stand? We're not actually taking a stand, we're just saying we stand against discriminating these people.
  - xv. Larry: Depending on who you're talking to, some would say that is taking a position and some wouldn't. In my view, it's not as simple as that. Don't underestimate the power of your voice as a body and as an individual.
- b. Kiley Schatz and Ashley, Spring break trips
- i. Kiley: Ashley is in charge of fundraising for service learning and is assisting with Spring break service trip planning. What I do is work with service learning to connect students with short-term service opportunities. I'm planning the Spring break service trips. In the past we've had two but we are adding more this year. UNITE, Alaska, Nicaragua, Costa Rica, Mexico, New York City, and maybe the Gulf Coast are being added this year in addition to Jamaica. My position used to be a part of ASWU. We're asking for a little bit of support in this transitional time with this position. Maybe help with promoting and fundraising for these trips.
- c. Ashley: The service learning's main goal is West Central, so we would love to have support.
- d. Kiley: We need at least one student leader per trip. If anyone is interested in leading a Spring break trip then contact me. November 6<sup>th</sup> is Spokane National College Fair and they are asking for Whitworth students to volunteer. 5,000 students come to this event looking for college opportunities.
- e. Jonny Whitmore: Why are all of the Spring break trips so far away?
- f. Kiley: The one trip that is more local is the UNITE trip, which will be one or two days in Spokane and then will join with Seattle, Olympia, and Portland. If people have other ideas that they want to do for somewhere closer I am open to that and they can be planned throughout the year.
- g. Molly: This group thinking of more ideas can be another way that we can support Kiley.
- h. Meredith: Where did the ideas come from for the six new trips?
- i. Kiley: I applied for the job and was under the impression that I'd be doing two trips, but Keith told me he wanted ten. I wanted to do something a little bit different and get some urban and international experiences in that people

wouldn't necessarily think of for service trips. I was just looking for well-rounded and pretty inexpensive trips through organizations that have planned it for us.

8. Audrey, president of GSA

- a. In the last two weeks we've had two felony-level hate crimes and a large percentage of harassment on campus. It is targeted mostly at freshman. This is a problem and it's getting worse. This is something that needs to be handled through the administration. Harassment is something that happens pretty regularly here on campus. We've been talking with Larry and some other members of administration. The only way that people can get support for this is to call security. When people are actually "getting help" nothing much is happening. Because of this no one is really coming forward. We need administration to start taking steps to make it more acceptable for students to get help and having this help come from the school. We would like increased safety for students. One student is having security walk him back to his room and I've had to walk students back to their rooms. We need the administration to say that harassment against these students is wrong and not acceptable. We also want research and data to be kept on this.
- b. Joel: As a student security officer, I am an ally for these students and I've been keeping the numbers of complaints. I would love to disclose these numbers at a meeting if you want me to do.
- c. Audrey: We understand that, but the people who are being targeted are freshman and they aren't going to come forward.
- d. Molly: So what steps are being taken to accomplish this goal?
- e. Audrey: We're writing the demands up in a more formal manner to send to administration. We're having a program called, "I love you but." This will include a pledge that says discriminating is wrong to anyone and will push for changes that can be changed. No one knows that this is happening and it needs to be dealt with. I really don't want this to blow up. As a club we would appreciate if this doesn't get sidelined with the administration.
- f. Jonny: Another concern is that we don't want to re-victimize the people while trying to right what has gone on. We want to create sustainability in this. I'm outraged, but in that we need to demand that there is an avenue. We can get numbers for how many bikes are stolen but now how many people are harassed.
- g. Joel: There have been 218 reported harassments so far this semester.
- h. Tim: Are there ways to approach the people doing the harassment?
- i. Joel: We're doing our best to crack down on this.
- j. Caleb: Is the harassment all face to face or is some of it online...?
- k. Audrey: It's mainly in person.
- l. Joel: We've gotten reports that there has been hate mail and even posting on doors.

- m. Molly: Is there more steps being taken for support reasons after the harassment takes place?
  - n. Audrey: We try to provide a safe place for people as GSA, but also the officers have their e-mail addresses and phone numbers available. Besides making ourselves available, there's not much as a club that we can do.
  - o. Tyler: What would the ideal situation look like from administration?
  - p. Audrey: A large one would be having it put in the discrimination clause and to see active steps to try to prevent this in the future because this stuff happens so much. There are a lot of students who have left Whitworth because of this. It's also important to make the school aware that this happens.
  - q. Molly: Maybe as a club you can think of how to support these students after this happens.
  - r. Audrey: Off campus there is also the Odyssey Center for ages 14-21 that we can get people plugged into. There is also the Inland-Northwest LGBT Center. As students we need to see that change is at an administration level or else it won't be fixed once we graduate.
  - s. Joel: I've been places where we adopted safety zones where there were staff members who they could come to and disclose information to them. I thought it was a great program and it allowed people to know that they had allies who were supporting them.
  - t. Larissa: I like the idea of having some sort of adult-figure supporting them if you can arrange that for people to go and talk to.
  - u. Jack: Just off the safety-zone thing, the health and counseling center is a safe zone for everything.
9. Requisition
- a. Ryan Knight for Urban Plunge
  - b. This is something I started as a freshman. The program has been focused on getting students out from behind the pinecone curtain and it's focused a lot of poverty. It's a time to go and sit down with people and hear their stories. It's more of a learning trip than a service trip. This year we are mixing it up quite a bit. We are coordinating with Gonzaga and Spokane Falls. We'll be sharing several meals with homeless and houseless people. It's limited to ten students, but this is potentially the beginning of a good relationship with Gonzaga and Spokane Falls. We are planning on starting applications tomorrow and they will be due Tuesday. We're requesting \$300 and the program is expected to cost about \$400. This will cover the House of Charity donation and food.
  - c. Seth: Will the \$300 make it so students have to pay nothing?
  - d. Ryan: No, they will still have to pay \$10. This year is a lot cheaper than past years.
  - e. Rachel: Are you looking to do this multiple times during the year or just once?

- f. Ryan: This is the one we've done the past couple of years, but we would like to keep Whitworth students involved downtown.
- g. Rachel: What are you looking for in applicants?
- h. Ryan: We want people who will learn more about Spokane and will then become passionate about the cause. Underclassmen are our main target.
- i. Ian: So it costs \$400 total and you're asking \$300 from us?
- j. Ryan: We are getting some help from First Presbyterian and students will have to cover the rest. Union Gospel is providing meals but we want to give them a small donation back.
- k. Tim: How long is it?
- l. Ryan: It is two days.
- m. Ryan: What is the \$30 for the House of Charity donation?
- n. Ryan: It's technically a donation but it's a fee.
- o. Molly: So what is the \$30 for?
- p. Ryan: We got the fee cut down since we aren't staying at the House of Charity, but it includes a tour of downtown and breakfast with the residents.
- q. Laura: Does anyone have any objections?
- r. Ian: \$30 a student seems like a lot for ten students. I don't think it will make that much of an impact for only ten students.
- s. Matt: By not giving them money, it's not saying it's a bad cause. Unallocated is at \$7,500.
- t. Laura: How do people feel about \$200 or \$150?
- u. Larissa: I agree with lowering it to \$150. I'm sure there will be ten students who can pay \$20.
- v. Marisol: They have already taken a lot of measures to lower the price.
- w. Kiley: Ten students isn't a lot, but \$10 is a lot of money to some students. I think it would be a bummer if this kept a student from going when we have the money available in allocated funds.
- x. Laura: Motion to pass for \$200.
- y. Seth: Second
- z. Not approved
- aa. Ashton: I make a motion to pass it for \$300 because he is still asking \$10 from the people and I agree that these people will continue to do things in the future.
- bb. Kevin: second
- cc. Jonny Strain: When I was a part of it the goal isn't to just go and have this experience and then come back, but it's exposure to a world and people that can lead to future interests and involvement. It is designed to be a lasting impression for future involvement.

- dd. Joel: I got to help sponsor this group at Spokane Falls and it was a great opportunity to meet people in the community who were active in community service and events.
  - ee. Jonny: I think it's an awesome program. When we led it I think it cost \$20 or \$25 and we had no trouble filling the slots. Although I can be empathetic if people couldn't go for this reason.
  - ff. Approved for \$300.
10. Tim, transparency conversation
- a. Tim's idea: what if we keep our meeting system the same and tell speakers that anything they share can be shared with the student body. So we would essentially keep what we have and preface our speakers that we can share their information.
  - b. Nick: What about when they want feedback then?
  - c. Tim: We can say here's a group of people and they can sit down with them.
  - d. Molly: I think if that were to come out then they would target students specifically and it can happen in committees.
  - e. Larissa: I don't think we ever voted on the executive session with just voting members. Motion to vote on that.
  - f. Laura: Second
  - g. Executive session approved, this is to be added to the by-laws
  - h. Ian: This will never happen, this is the first time it has ever happened. If someone wanted this they would gather a group of students. In my opinion it seems selfish to have an executive session just because we want to be in the know. I don't see a need for it at all.
  - i. Molly: Just so you know, a lot of my job is that. I relay information to you guys and get you to talk to faculty and staff.
  - j. Nick: I think if it doesn't happen we should just have it in place.
  - k. Ryan: I think this is just a convenient group to have.
  - l. Laura: I don't think it is accurate to say it won't happen again because it did happen.
  - m. Tyler: I'm just a peasant, I can't vote, but I think you could still vote on what Tim said.
  - n. Seth: Does this executive session mean that we have to sit here and wait for someone to bring something to us?
  - o. Molly: No, you would know in advance.
  - p. Pam: What is the justification for keeping it to voting members?
  - q. Dayna: Because those people have been elected by their peers to represent them.
  - r. Tim: Does any further discussion need to happen? Straw vote for who would want to talk about this more. No one wants to talk about it more.
  - s. Tim: No newsletters this week, keep service projects in the front of your mind for after Fall Break.

- t. Molly: UNITE update, we worked with the alumni office and made it so that the survival kits for finals week will donate half of their proceeds to UNITE. As far as Springfest this year, I was approached with an idea to have a large showcase of bands. We had a meeting and collaborated on different ideas for that. Getting Caleb involved with that would be awesome. I wanted to ask if you guys want to have this off campus or not. If we had it in the loop we would have to deal with weather and we really want to get community members involved which could be more difficult if it is on campus.
  - u. Samantha: With the Fun Run, it would be nice to have it on campus because the run is focused on starting and ending here.
  - v. Kelly: It could also be cool to have the run somewhere of campus.
  - w. Blaine: Since part of the goal of UNITE is to be bigger, it might be nice to have the event off campus.
  - x. Joel: Can you do it at the downtown campus?
  - y. Faith: Speaking as a freshman, it is really hard to get anywhere that's not five minutes away. It's hard to find rides all the way downtown.
  - z. Caleb: We could have some sort of shuttle.
  - aa. Nick: I know we're trying to get Whitworth students involved with the community, but I think some students will miss out on it if it isn't on campus.
11. Coordinator reports/vibes:
- a. Kevin: There will be voting for sweatshirts tonight at primetime.
  - b. Nick: Mac haunted house is in a week.
  - c. Maggie: Fall Break!
  - d. Faith: Starting to feel more involved now, I went to the COVAC committee and it was cool to participate in. They were reviewing first year seminar.
  - e. Laura: Next Wednesday we're going to have a campus wide trick-or-treat at the dorms.
  - f. Blaine: Outdoor rec bikes are great!
  - g. Hillary: Theme houses are also doing trick-or-treating next week.
  - h. Marisol: I changed cultural awareness week to the first week of February, the Act 6 presentations will be at the end of November.
  - i. Kira: We got sweatshirts ordered and I've been hearing about the harassment that has been going on.
  - j. Seth: One day
  - k. Caleb: There is a free concert next Thursday and I need volunteers to help set up and tear down.
  - l. Samantha: My office is a disaster zone so tell clubs to pick up after themselves
  - m. Ian: Monster Mash is next Friday and the sweatshirts are going up online to order this week.

- n. Jonny Strain: More on the COVAC committee: if you have ever complained about freshman seminar or Core then talk to me or Faith. They want and need feedback.
- o. Jonny Whitmore: Midnight madness is in two weeks and six days! The t-shirt designs are ready for voting and I'll get the shirts ordered tomorrow night. There will be a tailgate barbeque before the November 10<sup>th</sup> game.
- p. Casey: I'm stepping down as senator for Boppell due to some life circumstances.
- q. Tim: Thank you to all of you guys
- r. Molly: Get some rest
- s. Adjourn!

---

President, Molly Hough

---

Secretary, Angela Vanderbelt