

ASWU Minutes 4-9-2014

- I. Call to order: Ian
- II. Mission Statement: Faith
- III. Minutes: Approved!
- IV. Introduce Guests
 - a. Dylan Olson (15th 10:30-1:30 wellness fair in the MPR, food and giftcards), Sam, Katie, Jessica, Naomi, Allie, Jenna, Alex, Ryan, Esther Louie, Caleb (Phil proxy) Skylar (Ryan proxy).
- V. Big Cheese Awards
 - a. Jo Bux! Jo has been working so hard on the Natsihi. Look forward to the magic! Thanks for all your work.
 - b. Phil! (Not here). Phil did a great event over the weekend.
 - c. Audrey! It was a hectic week for her putting on everything that goes on with elections, a lot of behind the scenes work. You did a great job and skyping in people from other countries, you did awesome! Beyonce would be proud.
- VI. Club Update (**5 min**)
 - a. HOLA club update:
 - b. Ingrid: Current president. Our club was founded this year. For fall semester we had the taco truck and fair trade festival, and also for Jan term some other members took over and did events regarding immigration. We had the Los Graduados film showing this Spring and a dance festival, which was great. After that we also showed the second part of Los Graduados. Last event for the year is to team up with the Step 7 team. The main things we want to look into is privilege for citizenship, what it means to be a citizen or an immigrant. Hoping to have a silent gallery and sharing stories of immigrant students, but it's a work in progress. We want to have a small workshop for Latino students in Spokane high schools to teach them how to fill out a FAFSA and other documents. Those who cant get help from their parents or counselors; we want to help if they want to go to college.
- VII. Esther Louie (**25 min**)
 - a. CDA positions regarding Halualani Results
 - b. Esther: We have undocumented students at Whitworth of different ethnic heritage. I think HOLA has done a great job providing support for undocumented students. Undocumented

students live in the shadows. I hope you guys inform others about this club and these issues. The HOLA group is doing a great job, especially in the community. Ian invited me today to talk about the CDA positions and survey results. What do you think CDA's do?

- i. Jacob: Work directly with international students
 - ii. Ashley: Promote diversity in the dorms and a resource for different types of diversity.
 - iii. Raleigh: Widen perspectives of students who haven't gone out of the country and inform about cultural differences.
 - iv. Erika: Help staff the multicultural student center and act as a resource for students.
 - v. Mark: A resource for anyone who might feel out of place.
 - vi. Andriana: Provide a different perspective on the leadership team.
- c. Esther: CDA's often say they are the most misunderstood members of the leadership team. They do work directly with international students but that's not all they work with. They work with underrepresented students; anyone who feels different or doesn't feel like they belong. That's tricky to have people come forward because if you're feeling different you often don't seek people out. It's very relational, but the misconception is that they only work with international students. It gets hard to figure out their direct responsibilities, it's not as spelled out as the RA and SGC positions are. When people think of CDA's, if they don't have international students in the halls they don't know what the CDA's do. In many ways they do a lot of what you all do, which is to discern what the needs of the students are. It's not cut and dry or real specific. It could be about faith, sexual orientation, or someone not feeling like they belong or fit in. With student leaders in that role sometimes it's confusing, people asking what they do and often its hard to answer. Usually the first part of the CDA job is to help answer that, they do get sensitized and go in if they notice someone isn't connecting well. Each CDA will find a way of explaining their role.
- d. Esther: The Halualani report: student leaders are "secret agents" of everything the survey reports as to what this campus is to us. There are some of us who are happy here, and some who don't feel like they can connect. There is a lot in the report- you can look at the gaps or holes, but we also have some really good work being done. MVP program: 50 students invited, 47 arrived and some with parents. For those of you who are leaving, you've probably noticed that we have a lot more different-looking students. The report says that if you're different in any way shape or form (the way you look, or think) you'll probably experience some reaction either good or bad. Given the report it should be no surprise that people do

feel impacted. The one point that hit me hard was that women on this campus (student, faculty/staff member) feel impacted by their gender in some way. The majority percentage is women, so that should tell you something. I've felt it in my first 10 years of working here I was the only full time Asian American woman employee on campus. Now we have more, but that's only in the past few years. How you look might not tell the whole story. Whether it's faith or other factors, it will look different.

- e. Esther: How do the CDA's work in this? They hopefully can step out of their own box and be able to engage the other and make people feel welcome. Some do better than others, and we also look at styles. Introverts have a harder time sometimes. We often do intro icebreaker games at the beginning of the year. Josif Ilsoi- Generally a quieter person, I saw him so animated when we were playing one of the games at the beginning of the year and it seemed like a different person that what I had known before. Some of the students weren't being very engaged but he was encouraging them to participate. We have people on the CDA team that the responsibility they carry pushes them to step out of their own comfort zone because they want to serve. That indirect way of being a leader, and addressing what we know is true in the reports: if you're different you'll probably feel it. It doesn't always have to be bad, but the CDA's are being that bridge person to connect groups.
- f. Esther: Amy Wyatt years ago in her CDA interview, said "I observe that there's groups living together in the residence halls and they all have their groups. What I want to do is to help them turn around and get to know each other." I hired her. You want people who have that skill and that passion. There is a division. What I usually tell the CDA's is that we take our best and brightest, put you through training, wear you out, create sleep-deprived young people, and ask them to welcome the freshmen! You've all done that with enthusiasm. The Halualani report can be seen as a way to give you the bad news- what we're doing wrong, where we are lacking. We can treat international students like they are neat objects, we could do that, but I find that it's more useful to have you tell your experience and your story- the CDA's try to learn your story and where you come from, what your faith is, no assumptions made. If I have an expectation I'll be disappointed. If I preconceive and prejudge you I'll be wrong, so that's how I trained the CDA's. Not to look at the bad news, but to see what and who is doing well to learn and replicate that, how we're engaging the student body. Can the faculty and staff do that? Can they learn from you? We should study departments that are

doing well. We tried a new GE 330 and it didn't go as well as we hoped, does that mean we stop trying? No. We should look at what we've done well and how far we need to go.

- g. Justin: Can you tell us about the history of the CDA position?
- h. Esther: There was a man years ago named Andre Branch who was in a role similar to mine. Not here for long, but he saw that there was a need designed to help with the international students. We used to have an ESL program here and there was a need to support the students. When I came in in 1999, we had 4 CDA's and it grew from there. My background is in multicultural diversity work, when Act Six started we decided to address all underrepresented students. The ESL program went away so we took a drop. We saw the need that one student would work with multiple halls when we only had 4. This is an offshoot of bigger numbers, people asked if we should house all internationals together or if we should spread them out? With only 4 CDA's that was tricky so we started adding more into the halls. Now we have partners in each of the halls. In some halls it's a challenge for the CDA's to get to know everyone, so my advice is to get to know somebody
- i. Guest: Can you explain why the ESL programs were stopped?
- j. Esther: I don't know that I followed it closely. I think it closed before 9/11. It was thriving for a while, but it may have been numbers of people and it's a hard program to run. We handled the upper levels, but we were understaffed and underfunded but I don't have all the details.
- k. Ian: You have done campus experience surveys in the past, when was the last time?
- l. Esther: 4-5 years ago. We did it multiple years in a row, 2007-2008 were the biggest years.
- m. Ian: Taking what you've learned and comparing it to the survey this year, what changes have you noticed?
- n. Esther: The feeling of people being impacted by being underrepresented is the same. We've done a lot of training with student leaders. You're all better trained with multicultural issues than faculty with this. They may have had one workshop.
- o. Dayna: The definition of culture has broadened.
- p. Esther: And people recognizing and accepting that. Looking at civil rights and minority cultures...It's based on scarcity. We didn't always include all minority groups, so now it's more open. We can have conversations, and that's the difference. That's an attitudinal change. We've seen changes, very slow moving but that's how change happens. You have to change peoples' attitude or they won't respond to stuff. If you can't find your connection in

what something means, if you don't know people, it's easy to vote against the topics.

Whitworth is different in that sense.

- q. Raleigh: You mentioned due to timing and economic crisis and dynamics of Whitworth that have changed, do you see ESL programs coming back? Or the partnerships with the Japanese schools? More long term coming back in different ways?
- r. Esther: I think we all like to think of ourselves as global thinkers. In actual practice unless we have leadership that values those things and makes space in budget and schedule, I'm sad to say I don't see it coming. Whitworth has experienced economic cutbacks. This is the first budget cut in 14 years that I remember that we've cut back. If there's not enough for everyone, we hold on tighter. And the ESL piece, if you're being honest with yourself what do we think of people who don't speak English well or have accents? Most people don't see the point. We've forced a variety of cultures to learn another language in order to function, but I'd be thrilled if we brought that back and I think it's painful that we let them go especially when moving into a global world.
- s. Raleigh: What can ASWU do for the department and the CDA position?
- t. Andriana: Being a prior CDA sometimes on the leadership team people discount your voice because no one understands what your job does. Also understanding that they are a resource, if someone needs help on the team have them talk to the CDA because that's why they're there.
- u. Chase: In the hiring process for CDA's you are the one who does the interviews and assigns to dorms?
- v. Esther: We have a selection committee with current CDA's on the panel, and all applicants go through group and individual interviews. From that point, Lulu Gonzalez and I do the final selection. Then we send it to Jolyn to see if there are any problems with who we selected, and student council with background checks etc. We solicit input from res life staff.

VIII. Million Meals Updates **(10 min)**

- a. Matt: I got a call from Darren yesterday, and he said we will be accepting donations up until May 3 but when they have to order the food, Monday is the day they will be ordering so at that point we need to make a decision about how much money we think we'll have. We're at \$130,000 right now, he's comfortable estimating that we'll get another \$50,000 by the end, but the order needs to be put in by Monday. If we get more money after the order, unfortunately we can't get any more materials.

- b. Ashley: What happens if we have supplies and not the money?
- c. Matt: We basically can't let that happen.
- d. Maggie: Would it be better to undershoot the amount of supplies and the money that we make that we don't use, couldn't that go to the efforts?
- e. Ian: It would still go to GA and Second Harvest, we won't keep it.
- f. Matt: GA has a lot of other packing events after this.
- g. Audrey: Do you mean if we actually meet our goal? (yes)
- h. Matt: Yeah there's other packing events, wiggle room so GA can still use the supplies.
- i. Justin: So we will order supplies with \$180,000?
- j. Matt: As of right now yes. Just considering how much money we think we will get, talking to donors, etc.
- k. Erika: Are we expecting any large sum donations?
- l. Matt: It wouldn't be expected to come from students.
- m. Audrey: If any of you know business people that might be interested, we don't have a lot to lose in seeing who we can connect with.
- n. Maggie: Is there an attack plan?
- o. Ian: I'm talking with Beck.
- p. Audrey: I have a meeting tomorrow and you all can bring it up too!
- q. Raleigh: We can still encourage students to give money for GA even if it's not for us in this specific event.
- r. Ian: For GA they know that they get a lot of donations the day of their events so they take that into account.
- s. Matt: When he says he's comfortable with an extra \$50,000 we're not giving up.
- t. Chase: We also need volunteers!
- u. Ian: I made contact this week with someone at EWU to invite their Greek life that has to do community service. The frats and sororities are super on board, and they have a lot of food-focused groups coming so we have a lot of volunteers coming from Cheney.
- v. Josh: Just Eastern? (yes)
- w. Audrey: We've been in this fundraising awareness unit and now we're moving into volunteer units. This \$50,000 is probably not going to come from students. Now is the time where you can expect to have tables in the HUB and going to dorms to promote volunteering. It would

be a shame if we didn't have enough volunteers to pack, so we want to start pushing commitment.

- x. Lauren: What will ASWU's role look like on packing day?
- y. Audrey: Volunteer committee will talk about it. I would love to have some freedom in that, so hopefully we will all spend some time packing, but maybe you'll create your own team, we'll need people for registration, etc.
- z. Ian: Also some committees will be pretty busy day of like Logistics, volunteers, etc. My committee will be working on registration; look to your committee heads these next few weeks.
- aa. Danielle: Have any committees talked about an off-campus fundraising event? Car wash, etc to tell off campus people about it.
- bb. Maggie: At the end of the year BBQ's that happen we're looking at having a raffle with proceeds going to this.
- cc. Matt: If anyone has ideas like that, you don't really need to run that through me or finance committee. If you need help please ask but you don't need permission.
- dd. Rebecca L: There's off campus parties that happen and maybe asking if they want to put anything up in their house.
- ee. Chase: Have we contacted news?
- ff. Samantha: Andrew is working on a press release right now.
- gg. Andrew: Hopefully in the next week or two with updates, and another one closer to the event to tell people it's happening.
- hh. Veronica: Thanks for everyone who came to the softball games this past weekend. More this weekend, if you want to get in on that email me. Also a week from today is the stories of hunger event.
- ii. Josh: I just emailed Beck Taylor about sharing his story at that event, and emailed Chris Eichorst about operating a forklift on the day of.
- jj. Rebecca L: Have we talked to businesses like Wasabi or the pizza place if they want to put something up or a change jar, etc.?
- kk. Matt: Some would do for everyone that comes we'll do a percent of the check, but I'll have to look into it.
- ll. Justin: April 12th in StewVille we're having a pie an RA at \$2 a pop.
- mm. Audrey: Keep these ideas coming! If you have an idea run with it.

IX. FVP (15 min)

- a. Budget Committee
- b. Events Requisition – Tech Supplies
- c. Alex Johnson: We're asking for roughly \$4,735. The first two go together, cases to protect our mixers. To protect our equipment and make things more efficient to set up. We also want a portable mixer to fill in gaps of what we don't have right now. With what we do have we can do a lot, but there have been times where there's something too small or big and it leads to unnecessary set up time or poor sound quality. The shipping figure on here is also very generous, so it won't probably be anywhere near \$500.
 - i. Ashton: Are you getting rid of old ones and getting new ones or expanding?
 - ii. Alex: A lot of this is something we don't already have, and the other board we do have one but we will be replacing it and keep it if we need equipment in multiple places.
 - iii. Mark: Could you tell us more about the wireless system?
 - iv. Alex: There's a receiver with a body pack and it works with our hand held. We do already have them but we're getting them into the cases themselves and the ones we have now are pretty old.
 - v. Maggie: Are you getting funding from any other sources?
 - vi. Alex: Not as far as I know but Kip might've. This is all more expensive, but with smaller purchases we might have. You would have to ask Kip.
 - vii. Bergen: What kind of parts of campus will be using these?
 - viii. Alex: Literally all over. Anywhere that uses event tech will be benefited.
 - ix. Ian: Last year we also passed another big requisition for event tech and its used every single weekend or week shows that it gets used and that we need to make some replacements.
 - x. Maggie: What do you do without this stuff?
 - xi. Alex: We have the original boxes for the mixers and they're falling apart and its not a good way to transport them. We've used the boards we have but they lead to unnecessary time to set up or some problems we've experienced.
 - xii. Matt: At the end of March unallocated was down to \$5,000 then for April it's back up to \$17,000 so spring's hadn't been transferred over so it won't go away. I spoke with Kip yesterday and he said they get by but they'd really like to have this.

- xiii.** Raleigh: They are crucial to the workings of our campus, we have the money, I think we should approve this.
- xiv.** Bergen: Since we're buying all this stuff and everyone on campus uses it can students get discounts because we pay for all their stuff if everyone uses it?
- xv.** Kevin: If they're faster at setting up, the less the person employing them has to pay them. We're paying them less if they're more efficient.
- xvi.** Dayna: We don't pay for the equipment.
- xvii.** Bergen: It seems weird that our money should be used for this. It's for the students but I don't know if I buy into the part of it where the money 's coming from. I would like to see us get something out of it.
- xviii.** Erika: Why does event tech not have their own budget?
- xix.** Matt: I know last year Brian Benzel had some money but its not there anymore.
- xx.** Samantha: Unallocated will go into capital, which means it'll be high again next year. If we have that money I see no problem giving them the money.
- xxi.** Chase: Motion to approve the requisition, second
- xxii.** Matt: All in favor, requisition passed!

d. Announcements:

- i.** Matt: Signups for budget committee are on my door. Make sure you and if possible whoever is replacing you for next year is there except for senators. We need at least one more student at large.

X. EVP (2 min)

- a. Announcements
- b. Audrey: Timecards are due Tuesday. This month is time to train up your new person for next year. Invite your new senator to write the newsletter with you, in the next few weeks we'll have senators write a letter with some tips. Invite them into the process at any opportunity!
- c. Justin: Dates for passing the torch?
- d. Audrey: We'll get back to you

XI. Reports & Vibes (20 min)

- a. Rebecca: April 22, there's the senior grad fair where you can pick up your cap and gown between 11 and 6:30. I'm still working on senior reflections. The senior gift is donating money to student life because they got the biggest budget cut this year. We have a donor to help us if we can get 60% of the senior class involved.

- b. Jo: Pass
- c. Cody: Track SFCC starts at 9:30. We have Pack the Merk on Sunday April 13 at 12 at the baseball field, get people to be there. We have free megaphones. Next Wednesday we have a spring pep rally based on a video about excellence at 7:30 pm in the loop with free ice cream. A time to show excellence in athletics and an athlete talking at the end about everything at Whitworth that shows excellence.
- d. Samantha: Keep promoting social media, that campaign is done on the 18th. My newsletter this week is full of events.
- e. Emily: A lot of Arend events, mad dash for cash prime time in the works for million meals.
- f. Danielle: Kevin and I went to the Covac meeting, reviewed courses for the syllabus and Core 350 discussions about having continued faculty giving the lectures. They want to have valuable lectures but having problems with consistency, dispelled rumors about Core 350 leaving it's not going anywhere.
- g. Chase: We will have a sophomore senator. This Friday is BJ art exhibit, \$1, BJ has a sponsor child and that money will go towards her.
- h. Lauren: I've heard next years Boppell senator is amazing.
- i. Faith: Sweatshirts are in, go to Warren peace tomorrow!
- j. Jacob: Dub Club next Thursday night after Pirate Idol, Caleb Brown will be spinning. If you want to help, 8:30 would be great or after 12:30. Keep paying attention to our facebook for Adobe life talk with the Bajema's.
- k. Andrew: I was at building and grounds subcommittee meetings: finished Merkel Field press box, working on something in new Robinson science building, different projects underground going on this summer there will be construction, but will be done by the time the students get back. These aren't exciting but they're very important. Whitworthian- editor and paid positions. Due next Monday at 6 pm. All applications are by the ASWU front desk. Our next editor in chief is Katie Shaw.
- l. Tyler: Pass
- m. Raleigh: This weekend Spokane Shock tickets on the 12th, \$10. If I sell the tickets we'll have \$120 going to GA directly. Pirate Idol is next Thursday, from 7:30-9ish. We will have a TV raffle, all funds will go to GA. We will also have silent auction items going to GA. And free mugs and root beer floats.
- n. Josh: Rigel will be Mac senator. BMac hall in concert sign ups are up.

- o. Matt: Proxy for Ashton and next year's sustainability coordinator. Ashton has put together the sustainability board with student positions, a student effort for sustainability on campus. Met with Sodexo and service learning to get different positions written up for students next year. Passionate people around campus willing to give up money to create these positions. Last week- garden manager position. More info soon.
 - i. Ian: Will those be hired in the fall or spring?
 - ii. Ashton: The garden manager will be early because there's a lot to do in the summer, but for the others closer to the beginning of next year. Also I'm on the CRC taskforce. We're compiling a survey to see what students are interested in, sending it out soon.
 - iii. Service learning- sustainability functioning like interns, and facilities services job having a student dedicated to that. Also garden manager to take care of it, working with Sodexo so we can work where food in garden can be used in our kitchens.
- p. Maggie: Off campus unplugged was awesome!
- q. Caleb: Pass
- r. Rebecca L: Pass
- s. Skylar: Ryan said Duvall drive in will be after the BBQ's and we will show tangled.
- t. Lizzie: Pass
- u. Kevin: Tyrone wells went awesome! That Awkward Moment won the survey monkey vote, shown on the 18th 8pm RTT.
- v. Andriana: IDC, we've been presenting at administration leadership group and Covac for curriculum to talk about GE requirements, global perspectives and American diversity. Tomorrow at 7pm in Hub ABC is the women in science panel. Hawaiian club luau is this Saturday 5:30-9, awesome food, Polynesian dancing, food is in the hub and dancing is in Cowles. GSA week is next week, Monday Rocky Horror Picture Show is going on in RTT at 7pm. They will have goody bags and actors dressed up. Wednesday- PT in Duvall, Thursday a professor will be talking about psychology on hope. Ashton and Dayna and I went to the Power of One conference and it was great.
- w. Bergen: This Saturday there's a Liberty Lake hike. Next Friday, climbing trip to Vantage. On Saturday we have kayak session in the pool, the next Thursday we have a bike ride.
- x. Ashley: Pass
- y. Justin: Introducing senator elect Allie Brooks in the back.

- z. Audrey: April 30- ASWU meeting led by the new exec team, may 6 passing the torch, May 7 no guests with awards.

XII. President (10 min)

- a. Board of Trustee Week- next week.
- b. Ian: We're invited to the lunch tomorrow, email Stephy Beans if you'd like to go.
- c. Task Force Recommendation – Nondiscrimination Discussion
- d. Ian: Met on Monday, here's what we thought:
- e. "After full consideration and discussion on the ideas brought forward to ASWU, we recommend that ASWU should not initiate any action on the matter of the Nondiscrimination Clause at Whitworth University right now. Our reasons for this decision stem from the following points; 1) ASWU should not be the only decision-making body on this topic, more work should be done in collaboration with the Institutional Diversity Committee (IDC), clubs and groups across campus, and with the student body at large as we serve and represent their needs. 2) There is not sufficient time left in this semester to responsibly and effectively start a campus wide initiative. We see this as a student concern that has come up year after year and would urge the newly elected/hired ASWU team to collaborate with the IDC and various other groups on campus to start an educational conversation that could lead to positive change or action. We know that we do not have any power over what that team decides to be important, but would recommend the team to enter into these conversations with areas of campus as it is an issue that is reoccurring and involves real people on our campus."
 - i. That's what we decided- not enough time left in the year to start that conversation going into finals. Shouldn't just be ASWU working on this, but other groups too. This was a recommendation from ASWU, but I want to leave it to the voting members to take action. Motion to approve the recommendation?
 - ii. Maggie: Motion to approve the recommendation
 - iii. Second
 - iv. All in favor, recommendation passed.

XIII. Shout Outs

- a. Raleigh: Shout out that unplugged has the highest attendance. Samantha's pictures on facebook and social media, I give it up to her for that success.
- b. Chase: Just another shout out to Audrey because I can't imagine that process with elections.

c. Audrey: The SEC did work! If you see these members tell them good job.

XIV. For the Good of the Order

a. Jo: Cody and I are going to have work in the senior art show, opening next Tuesday.

b. Chase: Motion to adjourn

XV. Adjourn: 6:28 pm