

Whitworth.FM (W.FM) General Manager

8 months - 60 hours/Month - Minimum Wage

The Whitworth Radio general manager shall:

- a. Provide fair and honest leadership to complete radio station and website operation.
- b. Be responsible for developing a yearly budget and managing that budget.
- c. Maintain all station equipment and supply inventories, and supervise all purchases and equipment.
- d. Coordinate the activities of the general staff and supervise the procedures required for hiring, placement, training and dismissal, class grading, and policy enforcement in conjunction with the faculty advisor.
- e. Be responsible for compliance with all aspects of the FCC regulations, current licensing and record keeping as they pertain to college radio.
- f. Be responsible for maintaining the quality and integrity of the radio station, always keeping within the goals and mission of Whitworth University, FCC and internet regulations, and ASWU policy and assuring the proper and definitive enforcement and interpretation of these operating procedures.
- g. Serve on the Media Committee
- h. Direct and organize weekly meetings with both the management and the entire radio and site staff in conjunction with the faculty advisor.
- i. Obtain yearly survey information from the student population as to how the station and site are meeting student needs and desires.
- j. Attend ASWU Assembly meetings and the GE 330 leadership class each semester.
- k. Attend the fall leadership retreat and the spring leadership retreat which begins approximately around commencement.
- l. Serve on at least one committee approved by ASWU.

The Whitworth Radio general manager shall possess the following qualifications:

- a. At least one year of experience in radio broadcasting and have taken JMC 246/446 and be currently enrolled in JMC 446;
- b. Management skills that include financial, personnel, organizational, and time management competencies;
- c. Knowledge of the technical aspects of radio equipment and the radio station;
- d. Knowledge of website radio procedures and requirements;
- e. Understanding of pertinent FCC regulations and licensing requirements for web-streaming;
- f. The ability to communicate with staff members and others, and the ability to work out inter-departmental conflicts in a constructive manner;
- g. The ability to follow-up on all contacts made on campus and in all matters dealing with off-campus businesses and the Spokane community;
- h. Knowledge of organizational structure and job descriptions including: music director, web manager, underwriting coordinator (business and concerts) and oversee promotions, sports, and technical liaisons.
- i. Have a vision for future development of the station and website and how it can best serve Whitworth and the Spokane community;
- j. Be enrolled as an undergraduate student with at least 12 units per semester.